

# Reed Staffing Services Ltd

## 2017 Gender Pay Gap Report

Total Pay & Bonus Gap			
Total Pay (Median)	0%	Bonus (Median)	10%
Total Pay (Mean)	1%	Bonus (Mean)	12%

The above table outlines the % difference in the average total pay (based on an hourly rate) of men vs average total pay of women employed by Reed Staffing Services on 5th April 2017. **Our current median gender pay gap is reported as 0%.**

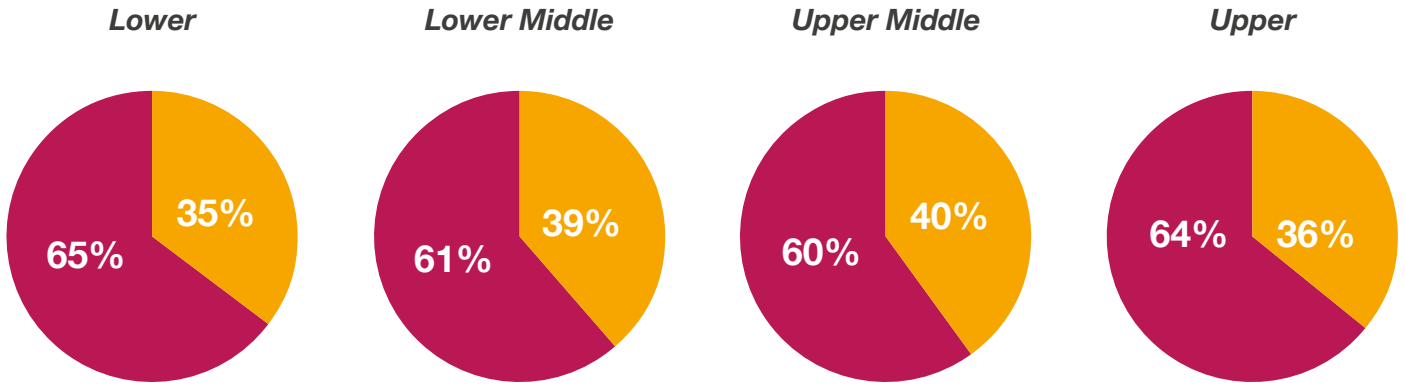
The above table also displays the % difference in average bonus payments (paid over 12 months) made to men and women.

### Proportion of employees awarded a bonus



Between the dates of **6th April 2016 – 5th April 2017**, a higher proportion of men were in receipt of a bonus payment than that of women.

## Proportion in quartile pay band



The image above illustrates the gender distribution within 4 equally sized pay bands and shows that we employ a greater proportion of women in each quartile.

### Declaration

We are pleased to report that there is a 0% gender pay gap within our flexible workforce, who we employ to provide excellent service to our valued clients. I confirm that our data has been calculated according to the requirements of The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

*Ian Nicholas*

**Ian Nicholas**  
Chief HR Officer